



The Constitution of Queer McGill

McGill University

Located on Haudenosaunee and Anishinaabe, traditional territories



THE CONSTITUTION OF QUEER MCGILL

Submitted to the General Assembly

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Article B: Definitions

- i. Queer McGill ('QM') - See **Article I: Name**
- ii. Students Society of McGill University ('SSMU')
- iii. The Queer McGill Constitution ('The Constitution') - See **Article XIII: The Constitution**
- iv. The Queer McGill Coordinating Body ('The Coordinating Body') - See **Article V: The Coordinating Body**
- v. The Queer McGill Coordinating Committee ('The Coordinating Committee') - See **Article IV: The Coordinating Committee**
- vi. Members of the Coordinating Body ('Coordinators') - See **Article VII: Requirements and Duties of Coordinators**
- vii. Full Membership - Full Members shall have voting privileges and can hold positions as Coordinators - See **Article III: Membership**
- viii. Associate Membership - Associate Members shall not have voting privileges - See **Article III: Membership**
- ix. Anti-colonialism: against the policy and practice of acquiring full or partial political control over another country, occupying it with settlers, or exploiting it economically
- x. Academic days: weekdays that are not holidays and may have classes or exams

Article I: Name

- i. QM shall remain a service of the SSMU as stipulated in the SSMU Constitution.

Article II: Mandate

- i. QM shall provide a variety of services for queer students and is open to all who adhere to the standards of conduct outlined in the Safer Space Policy. Queer is a broad term that includes anyone who chooses to identify with it. This includes those who identify simply as queer, and includes – but is by no means limited to – those who identify as queer and/or any combination of ace, agender, ally, ambigender, ambisexual, androgyne, asexual, autosexual, bigender, bisexual, birl, biromantic, boi, butch, crossdresser, demisexual, drag king, drag queen, femme, gay, gender-adjacent, gender anarchist, gender creative, genderfluid, genderless, gender minority, gender neutral, gender nonconforming, genderqueer, gender transcendent, graysexual, heteroflexible, homoflexible, homoromantic, homosexual, intergender, intersex, lesbian, multigender, neutrois, non-binary, nonheterosexual, omnisexual, pangender, panromantic, pansexual, polygender, polysexual, pomosexual, questioning, queerly gendered, same-gender-loving, sexual minority, sexually fluid, stone, third gender, third sex, tran(s)sexual, trans, trans*, transgender, trigender, and Two-Spirit. (This list does not begin to approach being a full list of identities and should never be misconstrued as such. It is subject to frequent change to



make QM a more inclusive body. Moreover, queerness goes beyond identity categories and therefore beyond what is possible to list.) In addition, QM welcomes any and all individuals, including those whose identities do not fit into Western conceptions of gender and sexuality, whether or not they identify as queer. QM shall:

- a. Provide support to queer students through working groups, a library, and a visible presence on campus;
- b. Serve as a resource for information pertaining to queer people and queer issues;
- c. Take stances on relevant queer related political issues in order to heighten student awareness, actively promote queer issues, and prevent prejudicial action against its members and allies to the best of its abilities;
- d. Organize and encourage social activities and interaction, in QM, on the McGill campus, and in the greater Montreal community.
- e. QM shall carry out its workings from an anti-oppressive and intersectional feminist orientation, including, but not limited to, being anti-racist, anti-classist, anti-homophobic, anti-transphobic, anti-cissexist, anti-ageist, anti-ableist, anti-colonial and anti-sizeist, with full respect for, and without discrimination against, individuals who are, but not limited to, queer. Specifically, QM shall recognize that homophobia stems from cissexism and sex-negative views held by society at large and therefore purports to take a pro-feminist and sex-positive position in its representation of queer issues.

Article III: Land Acknowledgement

- i. Please refer to **Appendix C: Land Acknowledgement** for QM's official Land Acknowledgement.
- ii. The land acknowledgement must:
 - a. Act as a guiding principle for QM's anti-colonial position;
 - b. Be included in all event descriptions;
 - c. Be stated at the beginning of all events, and;
 - d. Be in the email signature of all Coordinators.
- iii. Different versions of the land acknowledgement may be made for these different purposes.
- iv. The Land Acknowledgement shall be rewritten at the discretion of the Coordinating Body, in collaboration or consultation with Indigenous students and/or student groups, whenever possible.

Article IV: Membership

- i. Full membership is open to all registered SSMU members and/or elected Coordinators.
- ii. Associate membership is open to all individuals who aren't eligible for full membership status.



- iii. All full and associate members have:
 - a. The right to attend all meetings and participate in all working groups, according to established procedures;
 - b. The right to attend all events unless otherwise revoked for violations of the Safer Space policy of QM, by the Coordinating Body with a simple majority;
 - c. The right to work as volunteers, and;
 - d. The right to use the library according to procedures.
- iv. Any member may withdraw from association with QM at any time without notice.
- v. Any full or associate members are entitled to reimbursement for expenses incurred, where such expenses are authorized and deemed reasonable by the Coordinating Body on whose behalf they were incurred.

Article V: The Coordinating Committee

- i. The Coordinating Committee shall consist of six (6) elected Coordinators and one (1) representative from each Working Group.
- ii. Each Working Group representative and the Coordinating Body shall have one (1) vote in decisions made during meetings.
- iii. Meetings of the Coordinating Committee shall:
 - a. Consist of the Coordinators and at least one (1) representative from each Working Group;
 - b. Be open regardless of membership in QM or the SSMU.
- iv. A quorum for such meetings will be two thirds (2/3) of the Coordinating Committee.
- v. Working Group representatives will have their seats on the Coordinating Committee suspended indefinitely if they fail to attend two (2) or more scheduled meetings per semester. The seats may be reclaimed once they attend a meeting.
- vi. Decisions requiring, at the discretion of the Coordinating Committee, collective votes must be passed or voted against by a simple majority vote.
- vii. In the case there are no active Working Groups, the Coordinating Committee shall not meet until such time that there is at least one (1) active Working Group.

Article VI: The Coordinating Body

- i. The Coordinating Body shall consist of:
 - a. One (1) Administrative Coordinator;
 - b. One (1) Resource Coordinator;
 - c. One (1) Finance Coordinator;
 - d. One (1) Communications Coordinator, and;
 - e. Two (2) Events Coordinators.
- ii. Meetings of the elected Coordinators shall:
 - a. Be held weekly during the Fall and Winter terms to plan and discuss the logistical aspects of QM's activities in a manner consistent with the Constitution and all



- polices set out by the Coordinating Body, unless otherwise specified for academic breaks or during the final exam period;
- b. Be open regardless of membership in QM or the SSMU;
- c. Have a voting quorum of two-thirds ($\frac{2}{3}$) of the Coordinating Body;
- d. Be advertised on official QM social platforms, and;
- e. Be held in as accessible a space as possible.
- iii. If a Coordinator position is either vacated or unfilled, a special meeting of the General Assembly shall be called to hold a new election. At least seven (7) days' notice shall be given of the meeting, which shall be held within ten (10) academic days.
- iv. No Coordinator shall hold office exceeding one (1) academic year without being re-elected. Their respective term will end no later than the first (1st) of May.
- v. All activities of the Coordinating Body from the first (1st) of May to the thirty-first (31st) of August, inclusive, shall be determined in consultation between the incoming and outgoing Coordinators.
- vi. Each Coordinator shall receive a stipend, based on a contracted term of three hundred (300) hours, and at a rate of at least the minimum wage established by Quebec Labour Laws.
- vii. No particular experience, skills, or training shall be a prerequisite for election to a Coordinator position. All positions shall be open to any interested member, and any necessary training shall be provided by previous coordinators. Incumbent coordinators are required to provide at least two (2) hours of training to their successors before the successors take office.

Article VII: The General Assembly

- i. A General Assembly for all members shall be held at least once a semester. Notice of the assembly shall be given at the QM office and using all reasonable forms of advertisement a minimum of ten (10) days in advance.
- ii. A General Assembly may be called at any time by submitting a petition with no fewer than ten (10) valid signatures, electronic or otherwise, of full members to the Coordinating Body. The same ten-day (10-day) notice shall be given. The General Assembly must be held within fourteen (14) calendar days of the submission of the petition.
- iii. At any time throughout the Fall or Winter term, a two thirds ($\frac{2}{3}$) vote of the constituency of full members present at a General Assembly can open the floor for elections. In the case of a Coordinator or Coordinators being removed by a vote of a General Assembly, the Coordinator(s) must be paid up until the date of their removal for the work already performed.

Article VIII: Elections

- i. Elections shall be held for all positions simultaneously, except in the case of a special election to fill a vacated or unfilled seat.



- ii. Job descriptions must be made available ten (10) days before the General Assembly. The job description must contain:
 - a. Hourly wages;
 - b. A list of duties, and;
 - c. An overview of the hiring process.
- iii. All candidates must be physically present at the General Assembly and must announce their candidacy to the Coordinating Body no fewer than 48 hours before the time of the Election. Candidates may run for more than one (1) position at a time.
 - a. In the event that a candidate cannot attend the General Assembly, they will be able to submit a video recording of their campaign speech, forty-eight (48) hours before the General Assembly, to be played in place of their speech and cross-examination.
 - b. The eligibility of a candidate to participate in the election despite their lack of attendance will be at the discretion of the Coordinating Body upon presentation of a fair explanation of their absence.
- iv. Each candidate may make a short two-minute (2-minute) presentation. The order of the presentation will be selected randomly.
 - a. Video presentations will be two (2) minutes and will then have five (5) minutes to answer questions given in advance by the coordinators.
- v. Presentations will be followed by a question period. Candidates will answer the questions in the same order randomly selected.
 - a. The incumbent Coordinator that previously held the position up for election will ask questions first.
 - i. When an incumbent Coordinator is re-running for the same position, they will write down questions in advance such that a Coordinator of a different position will ask those questions.
 - b. The other members of the Coordinating Body will then ask questions to the candidates.
 - c. The members present at the general assembly can then ask questions to the candidates.
 - d. Minutes and audio recordings of the presentations and questions must be taken.
 - i. These minutes and recordings must be posted on all reasonable social media following the assembly.
 - ii. They must also be opened on the computer in the office for consultation during the voting period.
- vi. A voting booth shall be present in the office during open hours for the following two (2) academic days.
 - a. A Coordinator shall be present at all times during this period.
 - b. Electors must show their student ID. They may cover their name and picture.
 - c. ID numbers will be taken down to ensure no double voting occurs.
 - d. At the end of the day, the ballot box must be placed in a locked location.
 - e. In the event that no coordinator can be present for a period of time, the ballot box must be placed in a locked box and this time must be published no fewer than twenty-four (24) hours in advance.
 - f. In the event that no coordinators are available for at least two (2) hours, the voting day must be moved to the next academic day. This change must be announced no fewer than twenty-four (24) hours in advance.



- g. In the event that the office is not accessible, the booth must be placed in an accessible location.
- vii. In the event this format is not accessible to a candidate, the Coordinating Body must find an alternative for the Candidate. This must be publicized with the General Assembly.
- viii. Votes will be counted at the end of the second day.
 - a. Votes will be counted by non-running Coordinators.
 - b. In the case that more than four (4) Coordinators are running for a position, votes will be counted by two (2) non-running members elected during the general assembly.
 - c. Any full or associate member can attend the counting.
 - d. The counting of the votes must be held in an accessible location.
 - e. The votes must be kept in a secure location for a week following the elections.
- ix. Any member can request a recount by contacting the Coordinating Body within the next week. A recount must be organized for the positions mentioned in the demand within ten (10) academic days. The recount must be held in the same way as the original count.
- x. All Coordinator positions shall be elected by a majority vote. In the absence of more than one (1) nomination for a position, the nomination will be subjected to a yes/no vote.
- xi. Candidates who have won a majority for more than one (1) position will be contacted first and will have the right to choose what position, of the positions they won, they want. The non-selected positions will then go to the second candidate.
- xii. Current Coordinators may not re-run for elections unless at least one (1) of the following conditions apply:
 - a. They are running for a different position and have spent fewer than four (4) years total as a Coordinator;
 - b. They have spent fewer than two (2) years in their current position and fewer than four (4) years total as a Coordinator or;
 - c. No other candidate has indicated interest in that position.
- xiii. In the event of a tied vote in an election, a re-vote will be held between the tied candidates, excluding any candidate that did not achieve a plurality of votes.
 - a. In the case that no candidates could be removed from the election, due to all candidates having received an equal number of votes, the vote will be decided by the current coordinating body (simple majority).
 - i. In the event that a candidate involved in the tied vote is a coordinator running for re-election, the vote will be decided by the remaining members of the coordinating body (simple majority).
 - b. In the event that the Coordinating Body ties their vote, the winner will be decided by a coin toss.
- xiv. No candidate running for a coordinator position can be discriminated against for reasons including but not limited to their race, gender, sexuality, religion or political affiliations so long as their expressed beliefs and actions are in line with the mandate.

Article IX: Requirements and Duties of Coordinators

- i. All Coordinators shall:
 - a. Hold at least two (2) office hours per week in the fall and winter semester;



- b. Support the spirit of QM's mandate;
 - c. Be required to read, sign and comply with the Constitution and Safer Space Policy upon entering office;
 - d. Undergo staffer training and extensive sensitivity training provided by the previous Resource Coordinator upon entering office;
 - e. Notify the Administrative Coordinator in case of inability to attend a meeting of the Coordinating Body or Coordinating Committee, and;
 - f. Prepare an "Exit Report" outlining any responsibilities and activities deemed pertinent to their successor including but not limited to projects, contact information, logistical information, things to improve upon, etc.
- ii. In the case a Coordinator is not capable of fulfilling any parts of their duty due to accessibility concerns, the Coordinating Body must find a way to share the responsibilities of said Coordinator in a way that respects each Coordinator's respective ability.
- iii. The Administrative Coordinator shall:
 - a. Schedule and compile the agenda for all General, Coordinator and Collective meetings of QM;
 - b. Recruit staffers to assist with QM activities and maintain contact with them on a regular basis;
 - c. Ensure that the office is staffed during opening hours;
 - d. Be responsible for organizing the training of all coordinators and staffers at the start of the Fall and Winter semester alongside the Resource Coordinator;
 - e. Be responsible for organizing the training of all Coordinators at the start of the Fall and Winter semester;
 - f. Maintain a line of contact with groups and the SSMU;
 - g. Maintain the office, and;
 - h. Be a signing officer.
- iv. The Communications Coordinator shall:
 - a. Publicize all QM and Group activities and events;
 - b. Keep a steady line of communication with other queer/trans oriented groups within McGill, as well as Montreal or Canada-wide groups if possible;
 - c. Be responsible for English-to-French and French-to-English translation for all QM information;
 - d. Be in charge of sharing a weekly or bi-weekly listserv containing QM events, as well as relevant information and other queer/trans-related events in McGill or Montreal;
 - e. Maintain an updated and accessible social media platform for QM;
 - f. Promote access to QM and its provided resource to new students, such as first-year students, and;
 - g. Take minutes at General Assemblies and Coordinator meetings, ensuring that information from the meetings is made available to all members of QM.
- v. The Events Coordinators shall:
 - a. Plan and facilitate educational, social, and recreational events throughout the Fall and Winter semesters,
 - b. Design and update the information concerning QM events on the official QM website, if it exists;
 - c. Assist group leaders in event planning and publicizing, and;



- d. Act as a facilitator to the organization of Groups, ensuring that information from their meetings is made available to all members of QM;
- vi. The Finance Coordinator shall:
 - a. Be responsible for preparing the budget, in accordance with the SSMU policies and guidelines;
 - b. Ensure that the budget is available to the general membership;
 - c. Keep accurate and up-to-date financial records of the organization, including, but not limited to, financial details about specific events;
 - d. Coordinate all expenditures and revenues of QM;
 - e. Work closely with the SSMU VP Finance and VP Student Life on financial matters of QM, and;
 - f. Be a signing officer.
- vii. The Resource Coordinator shall:
 - a. Make general updates to the QM website, if it exists, ensuring that information about the resources of QM are available;
 - b. Be familiar with all resources in the QM office, which includes, but is not limited to, books, periodicals, zines, pamphlets, community resources, etc;
 - c. Be responsible for training staffers alongside Administrative Coordinator
 - d. Provide sensitivity training to new coordinators
 - e. Be responsible for organizing and updating books, periodicals, zines, pamphlets, stickers, community resources, etc;
 - f. Be responsible for organizing and buying office supplies, safe(r) sex supplies, and gender-affirming products;
 - g. Plan and facilitate at least one (1) educational event during their time in office, and;
 - h. Manage the library, handle overdue books and keep the library up to date.
- viii. Please refer to Appendix B for the most recent version of the job descriptions on file with the SSMU.
- ix. Failure to meet the aforementioned requirements can result in disciplinary actions (see **Article XI: Sanction and Disciplinary Measures For Coordinating Body**)

Article X: Groups

- i. Groups must strive to uphold QM's anti-oppressive mandate as outlined in Article II.
- ii. Groups may be proposed to the General Assembly such that:
 - a. A motion to create a group shall include the names of at least one (1) member who shall be responsible for preparing the mandate for the Group and calling the first meeting.
 - b. The motion shall contain the Group's proposed mandate, target demographic (if applicable), possible activities and a plan of action for the first meeting.
 - c. The motion shall contain an approximation of necessary funding.
 - d. The motion shall specify if this group will be a Working Group or a Recreational Group.
- iii. Working Groups shall actively carry out QM's anti-oppressive mandate by whatever means deemed appropriate at the time of their creation and, therefore, shall be autonomous.



- a. The Coordinating Body shall have no power to override a decision made collectively by a Working Group, so long as that decision is consistent with the Constitution and its anti-oppressive mandate.
 - b. A Working Group may only be mandated to act by an internal vote of the Group, or by a simple majority vote of the full members present at a General Assembly
- iv. A simple majority vote of a General Assembly shall be required to create or dissolve any Group.
- v. Groups shall be responsible for choosing their own internal structure, as well as preparing a mission statement within the first month of their active existence.
- vi. Working Groups shall choose a representative to the Coordinating Body according to their preferred method, see **Article V: The Coordinating Committee**.
 - a. This representative may be fixed for the semester or change according to the Working Group's preference.
- vii. At the beginning of each semester, groups shall be considered inactive until they have confirmed their presence to the Coordinating Body. Inactive groups may not access QM funds nor book rooms through Queer McGill.
 - a. Inactive Working Groups shall not have a seat on the Coordinating Committee.
 - b. Recreational Groups shall become inactive if they fail to meet with the Administrative Coordinator within the first month of the semester.
- viii. Groups shall keep minutes for all financial votes made within a meeting.
- ix. Each Group can be allocated up to five hundred dollars (\$500CAD) in QM's yearly budget for their own expenses. Expenses exceeding this amount shall require approval by a meeting of the Body.

Article XI: Sanctions and Disciplinary Measures for the Coordinating Committee

- i. A Disciplinary Committee may be struck by any full or associate member in cases where a member of the Coordinating Body:
 - a. Breaks the Safer Space Policy or Confidentiality Agreement;
 - b. Fails to attend meeting of the Coordinating Body or Committee at least twice in a semester, without just cause;
 - c. Fails to attend a General Assembly, without just cause;
 - d. Fails to attend office hours four (4) or more times in a semester, without just cause;
 - e. Has a report submitted against them to the SSMU Human Resources Representative, or equivalent judicial body, or;
 - f. Otherwise fails to fulfill their duties, as outlined in the Constitution.
- ii. A Disciplinary Committee shall consist of:
 - a. The SSMU executive overseeing student services, or their designate;
 - b. The Administrative Coordinator, and;
 - c. An impartial member of QM at large.
- iii. Should one (1) of the proposed members of the Disciplinary Committee be the subject of said Committee, the SSMU executive overseeing student services shall appoint a replacement.



- iv. The Disciplinary Committee may impose disciplinary action, which may include probation, sanction, dismissal and any combination of these.
- v. The Disciplinary Committee may refer contentious matters to the SSMU and/or the McGill Administration.

Article XII: Use of QM Resources

- i. Individuals or organizations that abuse QM's goodwill in their use of QM resources may be barred from further access to those resources by a majority vote at a meeting of the Coordinating Body. These resources include, but are not limited to, monetary resources and funding, the community resource binder, the office, the library, safer sex supplies, and gender affirming products..

Article XIII: Signatures and Certification Procedure

- i. All legal contracts, documents, or instruments in writing which require signature shall be signed by the relevant coordinator, the Administrative Coordinator, and the General Manager of SSMU or the SSMU executive overseeing student services.
- ii. All legal contracts, documents or instruments so signed shall be binding upon QM unless nullified by the SSMU.

Article XIV: Resolutions and Amendments

- i. The Constitution may be amended at any General Assembly of QM by an ordinary resolution adopted by a majority of the membership in attendance.
- ii. Any proposed amendment or resolution must be made available to the membership no fewer than 48 hours before the General Assembly.
- iii. Any resolution brought to a General Assembly shall be deemed to have passed if a majority of the members present vote in favour of such a resolution.
- iv. All changes to the Constitution must be submitted to the SSMU for ratification.
- v. The Queer McGill Constitution must be reviewed, at minimum, once every five (5) years by the Coordinating Body and changes put forward to the General Assembly if deemed necessary.
- vi. Any member can bring forward a motion, whether it be a resolution or an amendment to the Constitution, which must be voted on by the General Assembly.
- vii. Should a motion be submitted to a meeting of the Coordinating Body in full attendance such that the Coordinating Body is unanimously in favour of the motion, this motion shall be considered 'friendly.'
 - a. A friendly motion, whether it be a resolution or an amendment to the Constitution, shall be absolved of the conditions stipulated in Article XIV, subsections i, ii, and iii of the Constitution.
 - b. A friendly motion shall be deemed to have passed upon receiving a unanimous vote of approval by the Coordinating Body, with every Coordinator in attendance.



- c. A friendly motion shall be considered as tantamount to a motion passed by the General Assembly under Article XIV, subsections i, ii, and iii, and shall be enforced and enacted as such.
 - d. Upon its passing, it shall be the responsibility of the Coordinating Body to communicate the contents and implications of any friendly motion with the members to the best of its ability.
- viii. A member may challenge a friendly motion at any time prior to the next regularly scheduled General Assembly following the enactment of the friendly motion by submitting a petition with no fewer than ten (10) valid signatures, electronic or otherwise, of full members to the Coordinating Body.
 - a. Upon the delivery of this petition to the Coordinating Body, the motion in question shall be considered null and void. Any amendment stipulated in the motion shall be stricken from the Constitution by a friendly amendment or at the next General Assembly. Any resolutions or statements stipulated in the motion shall be publicly retracted.
 - b. Once a friendly motion has been defeated by petition, the Coordinating Body may not reintroduce the motion or any similar motion unless it conforms to the conditions stipulated in Article XIV, subsections i, ii, and iii.

Article XV: The Constitution

- i. The Constitution shall be made available to any members who request a copy.
- ii. The Constitution shall be posted to the official QM website, if it exists, as it is amended.
- iii. The Constitution shall be posted on the official social media platforms of QM, as it is amended.
- iv. The Constitution and the Safer Space Policy shall act as the guiding documents of QM. Where it does not specify a rule or guideline, the rules and guidelines within shall act as a guide in determining the appropriate rule, action or guideline in any given situation. In deriving a rule, action or guideline, the Executive shall consider the Constitution in its entirety with reference to any part of the Constitution that serves a similar function.
- v. In areas not covered in this Constitution, the SSMU's Constitution shall take effect.

Article XVI: Emergency Powers

- i. Should a catastrophic and/or unprecedented situation arise such that General Assemblies and Elections as outlined in the Constitution are not feasible (ex. indefinite campus closure), Articles VII, VIII, and XIV shall be considered null and void.
- ii. The Coordinating Body shall then be permitted to facilitate a General Assembly and Election, if necessary, in line with the spirits of Articles VII, VIII, and XIV, to the best of its ability.
- iii. General Assemblies and/or Elections enacted under Article XVI shall be considered tantamount to General Assemblies and/or Elections enacted under Articles VII, VIII, and XIV and any decisions, amendments, and/or elections shall be enforced as such.



- iv. Should any full member feel that the spirits of Articles VII, VIII, and XIV have not been respected, or is otherwise concerned with the execution or ethicality of the General Assembly and/or Election, they may submit a petition with no fewer than ten (10) valid signatures, electronic or otherwise, of full members to the Coordinating Body no fewer than seven (7) days before the scheduled General Assembly and/or Election. Should this occur, the Body may pursue two courses of action. The Coordinating Body may;
 - a. Make changes to the format and/or execution of the General Assembly and/or Election in consultation with the member in question such that the signees of the petition are satisfied or;
 - b. Suspend the General Assembly and/or Election until Articles VII, VIII, and XIV can be fulfilled. In this case, the incumbent Coordinators will continue to fulfill their roles to the best of their abilities, as outlined in the Constitution, until an election can be held. Any proposed amendments to the Constitution shall be postponed until a General Assembly can be held, with the exception of friendly motions.
- v. The decision(s) of the Coordinating Body regarding the enactment and enforcement of Article XVI and their response(s) to any petitions submitted regarding Article XVI shall be publicized to the members to the best of its ability.
- vi. It shall be the responsibility of the Coordinating Body to ensure, to the best of its ability, that all members feel represented and that its actions are in line with the spirit of the Constitution and its Mandate.
- vii. Should the situation in question evolve such that General Assemblies and Elections as outlined in the Constitution are feasible, Articles VII, VIII, and XIV shall be restored.



Appendix A: Safer Space Policy

The Safer Space Policy of Queer McGill shall be reviewed and amended by the Coordinating Body no fewer than once every five (5) years.

Amendments shall be at the discretion of the Coordinating Body, although members are invited to submit amendments for consideration.

New policies relating to, but not directly covered under, the Safer Space Policy may be created and/or dismissed at the discretion of the Coordinating Body and shall be publicized in the Queer McGill office, and through all reasonable social media. Violation of these policies shall be considered a violation of the Safer Space Policy.

Versions of the Safer Space Policy shall be uploaded to the Queer McGill website if it exists, as it is amended.

The most recent version of the Safer Space Policy, at the time of this Constitution's ratification, is available at the link provided below.

[Safer Space Policy of Queer McGill](#)



The Constitution of Queer McGill

McGill University

Located on Haudenosaunee and Anishinaabe, traditional territories

Appendix B: Job Descriptions

In compliance with **Article IX: Requirements and Duties of Coordinators**, the job descriptions of QM Coordinators, as outlined by the SSMU, are not necessarily reflective of the routine practices undertaken by the Coordinators in the execution of their respective responsibilities.

The operations of Queer McGill and its Coordinators are fluid in nature. The duties as outlined in **Article IX: Requirements and Duties of Coordinators** are often shared and/or traded between Coordinators in the execution of the Mandate as stipulated in **Article II: Mandate**.

The most recent job descriptions, as defined by the SSMU, are available at the links provided below.

[Administrative Coordinator](#)

[Communications Coordinator](#)

[Events Coordinator](#)

[Finance Coordinator](#)

[Resource Coordinator](#)



Appendix C: Land Acknowledgement

McGill is located in Tiohtiá:ke, known to settlers as Montreal. This event takes place on the unceded traditional territory of the Kanien'ké:ha (Mohawk), Haudenosaunee (Iroquois), Anishinaabe, and Wendat (Huron) peoples. This land has long served as a place for meeting and exchange among groups of Indigenous people. While recognizing the land which we stand on an important step, settlers must work to further understand their obligation as a guest on Indigenous land. For more information, or to get involved, please read the Indigenous Ally Toolkit (shorturl.at/joPW5) or donate time or money to the Native Women's Shelter, Resilience Montreal, or other Indigenous organizations.

McGill est situé à Tiohtiá: ke, connu des colons comme Montréal. Cet événement se déroule sur le territoire traditionnel non cédé des peuples Kanien'ké: ha (Mohawk), Haudenosaunee (Iroquois), Anishinaabe et Wendat (Huron). Cette terre a longtemps servi de lieu de rencontre et d'échange entre des groupes de peuples autochtones. Tout en reconnaissant la terre sur laquelle nous nous tenons est une étape importante, les colons doivent se travailler de mieux comprendre leur obligation en tant qu'invité sur les terres autochtones. Pour plus d'informations ou pour vous impliquer, veuillez lire la boîte à outils des alliés autochtones (shorturl.at/joPW5) ou donner du temps ou de l'argent à la Native Women's Shelter, Résilience Montréal ou à d'autres organisations autochtones.