

New and Old Coord Meeting

1. Check in: VC, Jordan, Cal, Fadwa, Natan, Grey, Fern, Sydney, Sarah
2. Questions
 - When is the official start date for new coords?
 - May 1st (old contracts end last day of April)
 - Working approx. 10hrs/week only starts later
 - Everyone's contracts say 5hrs/week, but the total of 300hrs is correct
 - 8-10hrs/week during the school year, much less in summer
 1. Events worked an average of 5hrs/week in summer, comms fluctuated a lot
 - If you are about to go over 300 hours, you can contact SSMU to extend your contracted hours (but we haven't had an issue with this so far)
 - VC will email Teo about the number of hours and will cc Grey as GSC
 - Is there a way to see how many hours total we've worked in Dayforce?
 - Sydney has looked but hasn't found
 - Cynthia will probably send an email
 - You can keep track in a spreadsheet if you feel like it and are not VC
3. Plans
 - New Coord Training
 - There's a general training similar to staffer training for all new coords
 - VC and Natan will facilitate, Grey and Fern don't need to come
 - VC will send a when2meet
 - Individual Coord Trainings
 - Outgoing coords giving all their info to make it easier for new coords to do their jobs next year
 - Generally one-on-one (except for events)
 - Outgoing coord will reach out to incoming coord to plan the meeting
 - Trainings are usually around 2 hours depending on how much content there is to go through
 - Sydney and Vc don't need to do anything, everyone else gets to bond
 - Outgoing coords need to finish exit report by the time you meet for the training
 - New coords also get sign-in info for emails, social media, etc. plus access to previous year's exit reports
 - Facebook group chat?
 - Use it a lot to communicate quicker things, try to only send messages during workday hours
 - All new coords give thumbs up for using this
 - VC will make the gc with all 9 of us :)
4. Discussions
 - SSMUnion
 - We are part of a union called SSMUnion
 - If you are interested in unionizing, we are working towards getting paid leave and higher wages
 - You can get a union card by emailing ssmunionization@gmail.com
 1. Let them know you're newly hired and wanna be a union member

2. They take 1.13% (ish) of your paycheck
 3. We're hoping to have the outcomes/decisions from the union meetings next year (negotiations have been taking forever so timeline is unclear)
- Queer Coalition
 - Used to be called Jeunesse Engage is a meeting place for Quebec CEGEPs', high schools', and universities' GSAs.
 - There are meetings that generally last around 3 hours
 1. Lots of talk about poster and resources for students
 - Is very high school and CEGEP-oriented
 1. We are the only university represented
 - Frequently becomes conversations about personal matters
 - Initially joined to be a helpful resource for the high schoolers and CEGEP students, but it doesn't feel like the best use of our time
 - They offer us support
 - Do we want to stay in the Queer Coalition this year? Last year we decided we would stay but that VC would stop attending meetings (just be a passive part of it)
 1. Means we're just a name on their list. Nothing wrong with that but we also don't need to be a part of it
 - Have they called on us at all as a resource?
 1. A tiny bit, but not since we stopped attending the meetings
 - Should we stay in the Queer Coalition? Vote:
 1. Stay in and attend meetings: 0
 2. Stay in passively and not attend meetings: 1
 3. Leave: 8
 4. Abstain: 0
 - Rainbow Connect
 - We discussed this last week but vote did not reach quorum
 - Rainbow Connect (RC) is a website with a goal of having LGBTQ+ friendly businesses and orgs across Canada to sign up as part of their directory
 - We signed up for free and have a profile now, then VC went to the information session
 1. Founder discussed website and how it works, how to use it, the goals, etc.
 2. The founder is a queer man who is trying to make this a business
 3. All non-profits can sign up for free, businesses that sign up need to pay \$99+ per year to be part of the directory
 4. 10% of profit made from businesses signing up gets donated back to local queer nonprofits if they put in our code
 5. We should then ask businesses to sign up so that we and RC can both make money
 6. Currently small and only us and Gay and Grey are signed up (as organizations) and then some businesses
 - There isn't a vetting process for "queer-friendly businesses"

1. Anyone can sign up by paying the fee and checking a box saying their mandate is not homophobic or transphobic
 2. Founder's argument is that homophobic/transphobic people wouldn't pay fee to be on the list
 - a. We generally disagree with this and think he's incorrect
 3. People can submit feedback if they experience homo/transphobia at one of the businesses/organizations
 4. If someone has a complaint, RC can get in touch with that business to provide them connections to resources to be more queer-friendly or can remove them from the network
- Profile currently has information about us and links to our stuff
 1. Consideration that our profile being on there act as an endorsement of RC
 2. Discussed last week and did not have consensus
 3. We are not monetarily endorsing them
 4. Don't like that they want us to do work for them
 5. They don't have their own resources to educate people, feels very ambiguous and like they haven't thought about it
 6. On the other hand, we want to be as accessible as possible and if someone finds us through this service and accesses our resources, then that's great
 7. Don't want to endorse something so clearly for profit and they're not showing how for-profit they are and this goes against our values
 8. Us being on there as a trusted queer org may make people trust businesses that are on there and that are not queer friendly
 - Is the website set up so that the average consumer knows that people are paying for it?
 1. No, it's set up like a directory, but that information is findable
 - Benefits of having a profile? Who's the target consumer?
 1. Any queer person in Canada looking to access queer-friendly businesses
 2. Will this even be used??
 3. Don't think people will base their assumption of QM off of that website
 - a. Probably not a huge risk for hurting our reputation
 - b. Us being on their might sway someone to join
 4. There are so many lists of queer orgs that start with ones like P10 and progress to car dealerships, so it's a common theme
 - Sending them a list of our concerns might be a good idea
 1. Vetting process especially
 2. Saying we can come back if they improve these things
 - Do we want to keep our profile up on Rainbow Connect? Vote:
 1. Yes: 0
 2. No: 0
 3. No and reach out: 8
 4. Abstain: 1

- VC will work on this list and communicating with Scott (the founder)
5. Questions again
- What's the split between doing group vs. individual work as a coord?
 - Mostly it's individual but with weekly 1-hr meetings
 - There are also lots of times when 2 will work together (like resources and and events, or resources and finance)
 - Events works together as a unit
6. Make sure you keep track of all your hours! Even the hours you're working in April so that you can log them in May as soon as your contract officially starts!

Thank you for coming!